



Force Structure Adjustment for Enhancing All-Out Defense

Organization: MND

Presenter: Po Horng-Huei (Alex), Vice MINDEF

Outline



1. International Trends

3



2. Conscription in Democratic Countries

6



3. Conscription Review and Mandatory Service Enhancement

7



4. Objectives

15

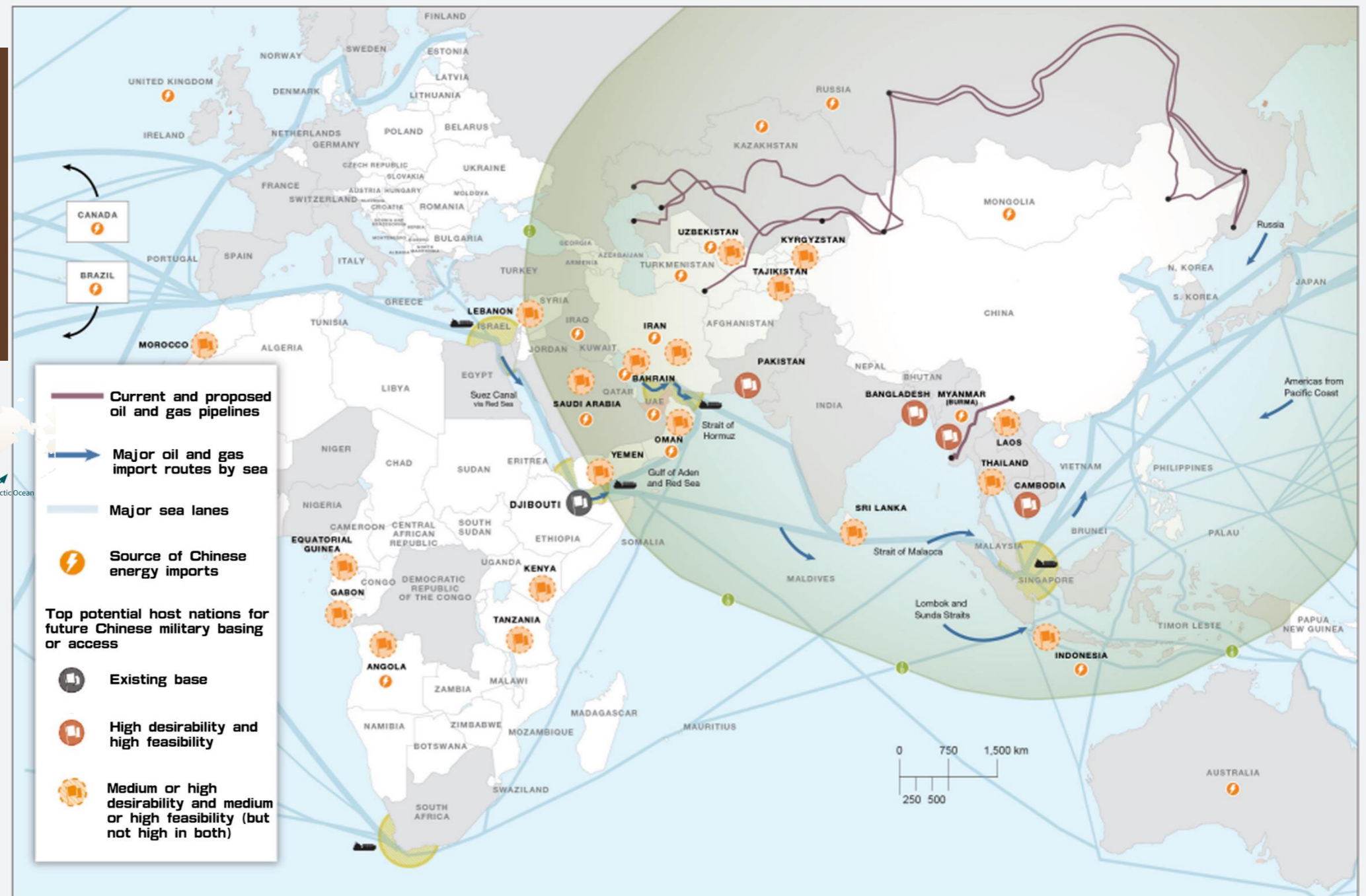
Expansion of Authoritarianism, Sending a Global Alarm



**Infiltration through
Belt & Road
Initiative.
Deterrence by
Military Power
Projection.**



Top Potential PLA Basing and Access Locations Based on Framework Dimension Scores



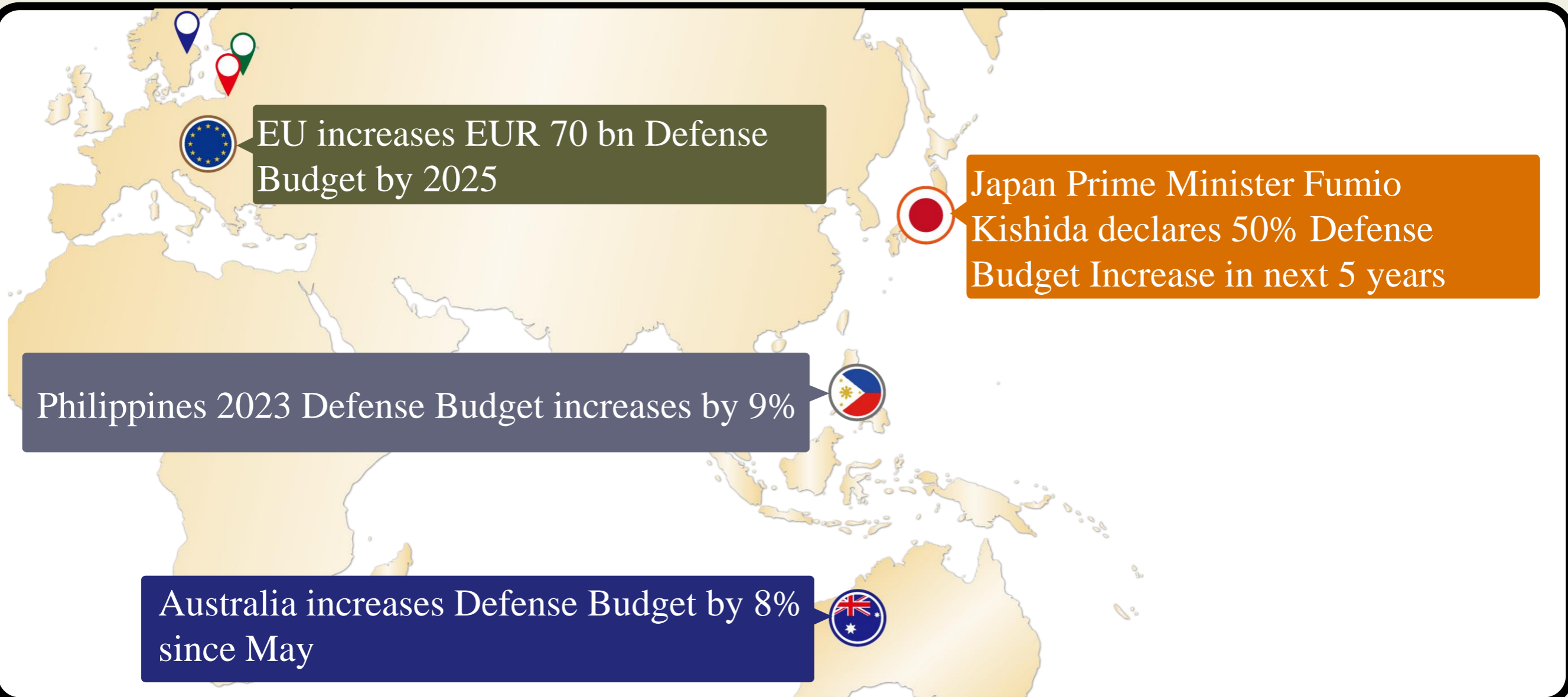
SOURCE: Reproduced from Garafola et al., 2022.

Expansion of China & Russia Continues, Increasing Indo-Pacific Tension

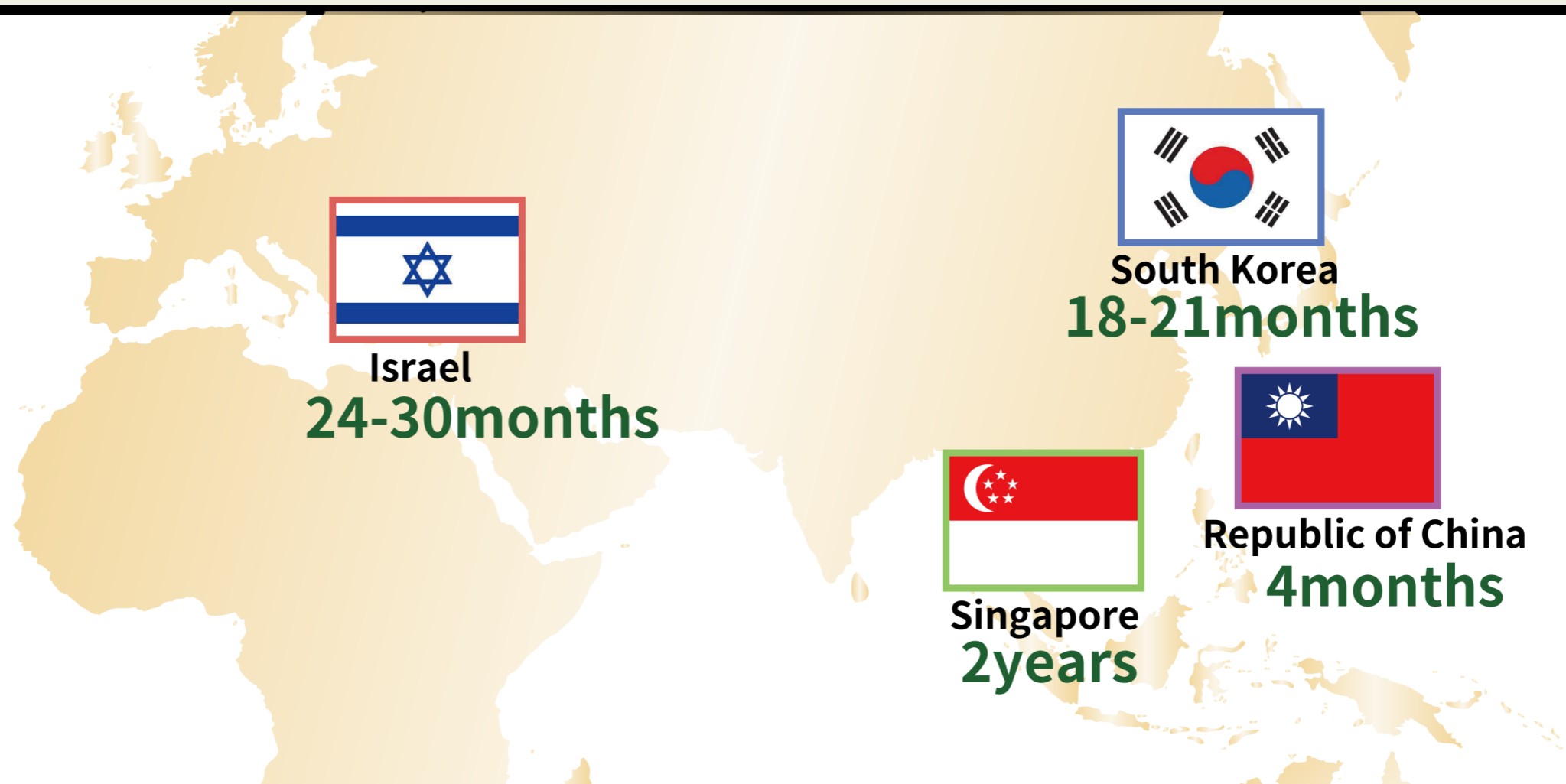


Democracies Enhance National Defense

Focusing on Stability of Taiwan Strait



Conscription Time among Democratic Countries



To guard national security, interests and Taiwan Strait stability.
The reform of mandatory service aims to enhance all-out defense capabilities, to safeguard homeland, and to strengthen training.

Building Combat/Garrison/ Reserve/Civil Defense Strategic Structure

Garrison Troops

Regular Troops

- 1. Mission :**
Defense territory, territorial sea and airspace
- 2. Manpower :**
(1) Mainly volunteers
(2) Mandatory conscripts with certain specialty can join

1. Mission :

Homeland defense, Support operations, Key infrastructure protection, and civil task defense.

2. Manpower :

- (1) Mainly mandatory conscripts
(2) Volunteers as cadres

Civil Defense

1. Mission :

Support military operations, disaster relief, maintain society continuity.

2. Manpower :

Security police, civil defense teams of local government, and alternative service conscripts

Reserve System Reserve Troops

1. Mission :

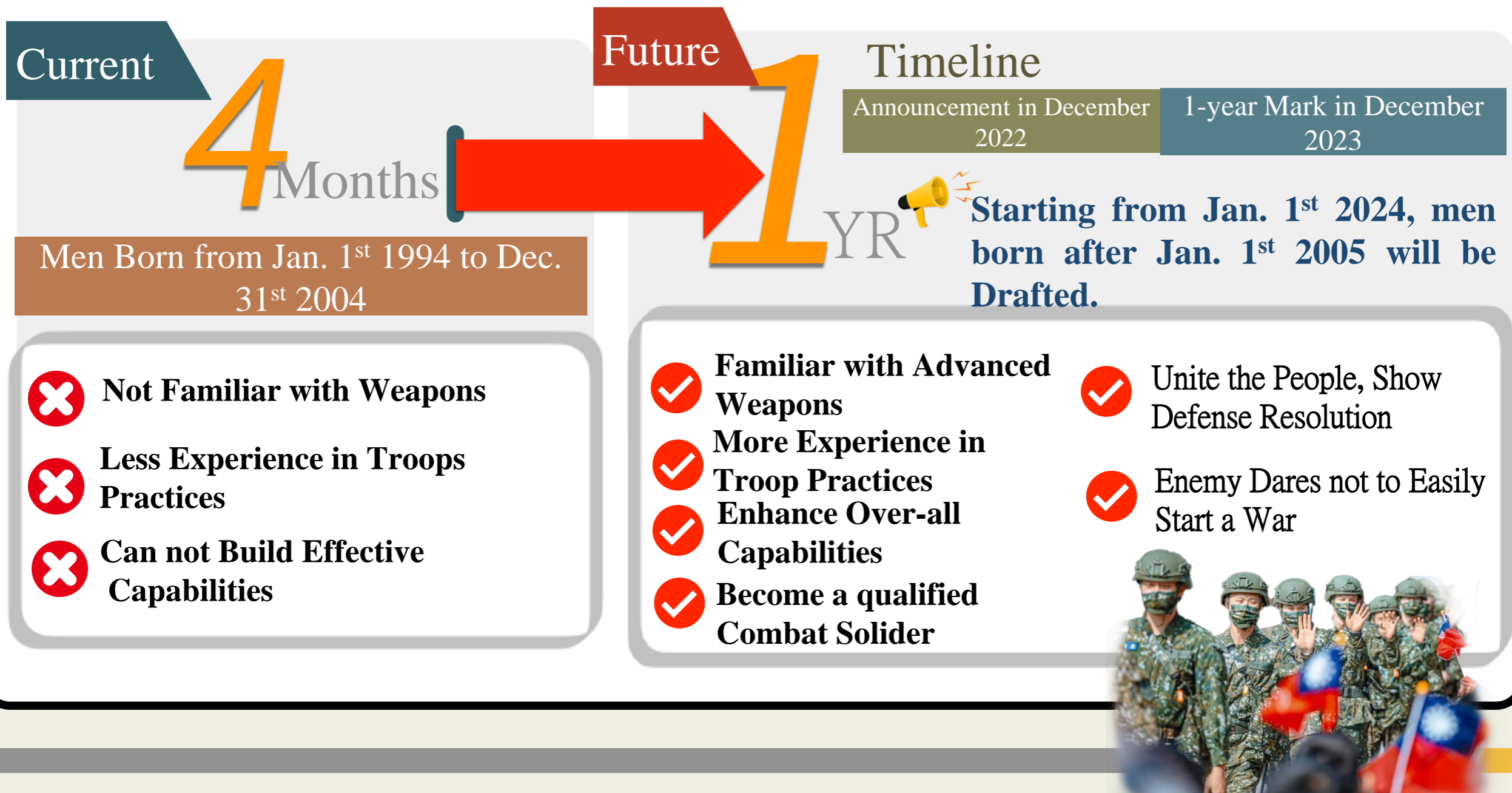
Conduct urban defense, support active/garrison forces operation, and disaster relief.

2. Manpower :

Volunteers cadres and reserve soldiers

Adjustment Planning

Shortfalls of 4-month Military Training



Strengthening Conscription Training

Strengthening Conscription Training is a key to the enhancement of combat capabilities. In the future, we will consolidate the foundation of defensive capabilities through processes of selection, distribution, and training enhancement.

Realistic Combat Training
CQC, Live Fire , HA/DR

Realistic

8 weeks

5-week Recruit Training

Add courses, such as health management, sport science, tactical maneuver..

44 weeks

8-week Training at Troop

Basic and Specialty Training, Collective Training, Rotation Training, Joint Exercise

Time

Conscripts will possess different specialties in advanced equipment according to their missions, such as Kestrel anti-armor rocket, Stinger missiles, Javelin missiles, and UAVs.

In addition, training simulators and laser engagement system will be applied to enhance overall training effectiveness.

New



Dual Mount Stinger Launching

4-Month Conscription Training Items, 2023

- ✓ The training cycle of 4-month military training service, consisting of “recruit training” and “specialty training”.
- ✓ The following courses will be included into original recruit training (5 weeks) to enhance the strength of 4-month conscription trainings in 2023. We will conduct more live fire trainings (increase from 86 rds to 104 rds/conscript) to make conscript familiarize with the weapons and to enhance their shooting skills. We will integrate composite combat drill with shell shock tolerance and conduct field tactical march (3 days) as well as camp training course for the final assessment test.
- ✓ For MOS training (11 weeks), we will enhance the strength of training quarterly, focusing on live fire training by increasing shooting rounds from 113 rds to 183 rds per conscript, and strengthen civil task defense as well as disaster relief training.
- ✓ Conscripts are not capable of adapting modern battle field since the training time is limited to 11 weeks, which is a top priority for Taiwan to improve.

Recruit Training in 2025

Realistic combat training is the core. We also introduce technologies from private sectors and new knowledge into our training so soldiers will be equipped with basic combat skills. We refer to modularized training courses by advanced countries to set our own modularized training courses.

	General Course	Physical Fitness and Combat Skills	Weapon Training	Field Training
5 weeks	Equipment maintenance, basic drill, medical education, military discipline education, law education	Basic physical training, basic grenade throwing training, and 500 meters obstacle course	Instruction on weapons and test on firearm shooting with 104 bullets in prone position	Combat drills, NBC training, and shell battle inoculation
	Added Items			
8 weeks	Pressure-resistance training in battle-simulated scenes, and psychological health analysis so soldiers can deal with real-life battle environment	Health management, sport science, and physical strength and stamina for requirement of realistic combat	Firearms shooting in all position and increasing the bullets to 160	Combat medic and survival training, tactical maneuver, and camp training to teach soldiers to survive on their own

Military Occupational Specialty Training In 2025

The 1-year conscripts will receive the complete training of Specialty Training, Collective training, Rotation Training, Joint Exercise with the addition of new weapon/equipment and civil defense training to make conscripts capable of conducting civil defense military skills. We will increase the frequency and the amount of ammos of their firearms training according to their MOS and designated weapons, such as no-less than 800 bullets for rifle shooting training.

8 weeks	Basic MOS, Exercise Training Observation, Marksmanship after distribution			
Types	Specialty Training 18 weeks	Collective Training 7 weeks	Rotation Training 13 weeks	Joint Exercise 6 weeks
44 weeks	Conduct specialty, civil defense, and combat readiness training then collective training afterward.	Conduct advanced training based on different branch to strengthen the execution of battle by small-size troops and the operation of heavy weapons.	Conduct composite specialty training according their MOS, such as infantry and artillery, so soldiers have the capabilities to execute combat mission and joint exercises.	Conduct defensive operations planning exercises and take part in HK and Ming-An Exercises so they will become capable combat soldiers for operations and civil defense.

Civil Defense Training

During their specialty training in the base, the conscripts will be given civil defense task training to acquire skills about disaster prevention and rescuing themselves and others. This is to ensure that the resilience of the society will be sustained.

Know

General training:

Basic Knowledge about All-out Defense and Civil Defense

Training Objective:

Establish the Concept of National Defense Defense Mobilization, and Understand Civil Defense Organizations and Tasks

Skill

Civil Defense Profession:

Basic Defense Skills, Air Defense Evacuation, and Essentials of Collecting Information of Casualties

Training Objective:

Familiar Themselves with Civil Defense Skills, Evacuation Guidance Essentials and Track on Information

Rescue

Rescue Training:

Basic and Intermediate Medical Service Courses, CPR, Ways of Bandage, and Casualty Evacuation

Training Objective:

Learn how to Recuse Themselves and Others, and to Increase their Survivability in Wartime

Resilience

Disaster Search and Rescue:

Basic Search And Rescue, Emergency Rescue, Disaster Rescue & Disaster Prevention and Other Rescue Training

Training Objective

Improve Capabilities of Disaster Prevention and Response, Collaborating with the Society to Maintain People's Livelihood Intact during Disasters and Wartime



Deploying Based on Specialty, and Seamlessly Connecting with Workplace

Conscripts Assignment and Utilization

General specialty

Deployment to the garrison or regular forces according to self-selection or household registration domiciled location



The enlisted



The enlisted with special civilian expertise

Make full use of conscripts' specialties, and rapidly enter the workplace after being discharged



Relevant government ministries will discuss and amend the law to treat conscripts as being employed by the government, so that their seniority can also be linked with the labor retirement system, and the Ministry of National Defense will bear the responsibility for the employer's allocation. Therefore, after the adjustment of the service period is implemented, the service period of the conscripts for Taiwan will become a part of their personal career seamlessly integrated, and at the same time accumulate their career retirement pension.

Conscripts Pay Adjustment



PV1

4 month military training service

6,510NTD

-

6,510NTD

Distinguish

Pay

Specialty pay

Total

1 year conscript service

10,130NTD

10,190NTD

20,320NTD

Government will cover military insurance (1240NTD), health insurance (1839NTD), food allowance (2908NTD). Total: 5987NTD

The Ministry of Education will roll out flexible ways for conscripts and hold meetings with universities and colleges. Its aim is that there will be no delay for conscripts to continue their education or enter the workforce because of their service in the military. For example, under flexible study measure, they can complete their 4-year college or university education and their military service at the same timeline.

Objectives

Taking care of both education and living

- ✓ Create multiple benefits and take care of livelihood.
- ✓ Flexible study measure to complete education and military service at the same time
- ✓ Accumulated retirement pension to enhance the their livelihood benefit after retirement

Serving with Their Specialties, and Entering the Workforce with the Advanced Specialties once being Discharged

- ✓ Civil medium-high specialties
- ✓ Seamlessly connect with workplace

Enhancing the All-out Defense Capability

- ✓ Conscripts can strengthen combat capabilities
- ✓ The capabilities to engage in a short notice will be enhanced, and the capacity of all-out defense and military mobilization will be advanced.

Enhance Troop Training to Advance Operational Capabilities

- ✓ Receive complete training to become qualified combat
- ✓ soldiers Capable of operating advanced weapons and equipment according to missions in order to cope with future warfare.

Strengthen the Resilience of the Society

- ✓ Conduct trainings with local government
- ✓ Strengthen conscripts civil defense capability to enhance the capability of protecting homeland.



All-out Defense



Protect Homeland